



Notice of a public

Decision Session - Executive Member for Housing & Safer Neighbourhoods

To: Councillor Brooks

Date: Thursday 28 February 2019

Time: 2.00 pm

Venue: The King Richard III Room (GO49) - West Offices

AGENDA

Notice to Members – Post Decision Calling In:

Members are reminded that, should they wish to call in any item* on this agenda, notice must be given to Democratic Services by **4:00 pm** on **Monday 4 March 2019**.

*With the exception of matters that have been the subject of a previous call in, require Full Council approval or are urgent which are not subject to the call-in provisions. Any called in items will be considered by the Customer and Corporate Services Scrutiny Management Committee.

Written representations in respect of items on this agenda should be submitted to Democratic Services by 5.00pm on Tuesday 26 February 2019.

1. Declarations of Interest

At this point in the meeting, Members are asked to declare:

 any personal interests not included on the Register of Interests

- any prejudicial interests or
- any disclosable pecuniary interests which they may have in respect of business on this agenda.

2. Minutes (Pages 1 - 2)

To approve and sign the minutes of the meeting held on 25 October 2018.

3. Public Participation

At this point in the meeting, members of the public who have registered to speak can do so. The deadline for registering is **5.00pm** on **Wednesday 27 February 2019.** Members of the public can speak on agenda items or matters within the Executive Member's remit.

To register to speak please contact the Democracy Officers for the meeting, on the details at the foot of the agenda.

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Residents are welcome to photograph, film or record Councillors and Officers at all meetings open to the press and public. This includes the use of social media reporting, i.e. tweeting. Anyone wishing to film, record or take photos at any public meeting should contact the Democracy Officers (contact details are at the foot of this agenda) in advance of the meeting.

The Council's protocol on Webcasting, Filming & Recording of Meetings ensures that these practices are carried out in a manner both respectful to the conduct of the meeting and all those present. It can be viewed at

https://www.york.gov.uk/downloads/file/11406/protocol for webc asting filming and recording of council meetings 20160809

- **4. Tenant Satisfaction Survey Results** (Pages 3 32) This is the report on the outcomes of the 2018/19 Annual Tenant Satisfaction Survey.
- 5. Update on the YorProperty Accreditation (Pages 33 46) Scheme

This report considers the need to continue the Council's support of the YorProperty Accreditation scheme for the Private Rented Sector following the introduction of new laws.

6. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democracy Officer:

Chris Elliott

Contact details:

- Telephone (01904) 553631
- Email Christopher.elliott@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- · Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym jezyku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

T (01904) 551550



City of York Council	Committee Minutes
Meeting	Decision Session - Executive Member for Housing & Safer Neighbourhoods
Date	25 October 2018
Present	Councillor Douglas

14. Declarations of Interest

No additional interests were declared.

15. Minutes

Resolved: That the minutes of the meeting held on 20

September 2018 be approved and signed by the

Executive Member as a correct record.

16. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

17. Former rent arrears write off debts over £5000

Officers presented the case for writing off former tenant arrears that were unlikely to recovered. The Executive member questioned officers on the timescale of the individual cases presented and agreed that the option to write off these arrears was in the best interest of the Council.

Resolved: That Former Tenant Arrears over £5000 be written

off on the understanding that if necessary they can

be re-instated at a later date.

Reason: It is considered good financial practice to write off

uncollectable debts so that they do not count

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against the bad debt provision within the Housing Revenue Account. Debts can be written back onto a customer's account if they come to the attention of Housing Services in the future and will be applied against policies which consider housing related debt.

Councillor H Douglas, Chair [The meeting started at 14:00 and finished at 14:05].



Decision Session - Executive Member for Housing and Safer Neighbourhoods

28 February 2019

Report of the Assistant Director - Housing and Community Safety

2018/19 Tenant Satisfaction Survey Results

Summary

1. This is the report on the outcomes of the 2018/19 Annual Tenant Satisfaction Survey, (hereafter referred to as the Survey) which is the biggest single gauge of satisfaction across Landlord Services by tenants of City of York Council (CYC) owned housing stock.

Recommendations

- 2. The Executive Member is asked to:
 - Consider the results of the 2018/19 Tenant Satisfaction Survey and note the officer comments regarding future action
 - Agree to run a Tenant Satisfaction Survey for 2019/20.

Reason: to ensure that CYC has up to date information regarding customer satisfaction, enabling landlord and building services to target resources and improvements to those services prioritised by customers, and to feed into the annual Housemark benchmarking return.

Background / Process

- 3. The Survey was conducted by the Business Intelligence Hub (independently of housing services) between September and November 2018.
- 4. While the Survey was primarily carried out by post, contact by email was also used to encourage tenants to complete the survey online, and all participants had the option to complete the survey online rather than filling in a paper form.

- 5. A randomly selected representative sample of 2,800 tenants (from 7,479 total lead tenants) was contacted. We received 595 responses representing 21% of the sample population, which is 8% of the total lead tenant population. This was a cross-sectional study, which means that although the sampling method used reflected the demographics of the population, the response did not.
- 6. The 2018/19 results are statistically significant to within a +/- 3.6% confidence interval (CI), so the "true" answer, if all tenants had responded, is within +/- 3.6% of the percentages quoted in this report...
- 7. This is the third running of the 25 question survey, having been reduced from 44 questions in 2015/16.
- 8. The Tenant Scrutiny Panel was given the opportunity to contribute to the 2018/19 Survey and a small number of questions have been added or changed to reflect their views.
- 9. Any reported change is done so in percentage points (PP) unless otherwise stated. For example if an indicator with a value of 10% increased by 5%, the product would be 15% (10%+5%PP), rather than 10.5% (10%+[5/100]%).
- 10. Throughout this report results and commentary are provided in relation to levels of 'satisfaction'. This variable is the sum of those who responded to a question as either 'very satisfied' or 'fairly satisfied'. Therefore all comparisons made to 'satisfaction' relate to the change in positive satisfaction.

Summary

- 11. The Survey feeds into benchmarking the housing service against national comparators, using Housemark.¹ Housemark prescribes a set of core questions which are detailed in table 1; asking these core questions every year allows CYC to measure its performance on tenant satisfaction against other social housing providers.
- 12. It is not possible to compare our 2018/19 performance with other providers' (such as Housing Associations or Local Authorities) 2018/19 performance, as their data is not released until later in 2019. For this reason the 2017/18 Housemark national benchmark is used as a general gauge of where CYC sits with national comparators. A caveat of this data is that it is provided to the nearest whole number. The Housemark

¹ Housemark is the independent core benchmarking service that CYC uses. Details at https://www.housemark.co.uk/

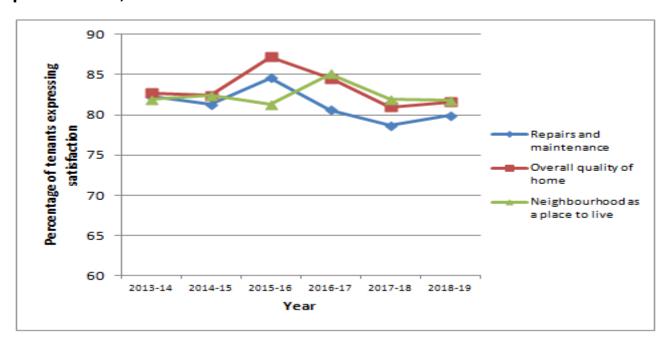
- national average tends not to alter much over time, so it is reasonable to assume that the 2018/19 figures, when published, will not differ all that much from the 2017/18 figures quoted here.
- 13. Only table 1 provides information in relation to the national benchmark. Throughout this report any comparison made to the national benchmark is done so in the commentary. All information in tables refers to the current year's results (2018/19) compared to last year's results (2017/18).

Table 1 shows how CYC performed on the Housemark core questions compared with its performance in 2017/18. Please note that core questions are denoted by an asterisk (*) throughout this report.

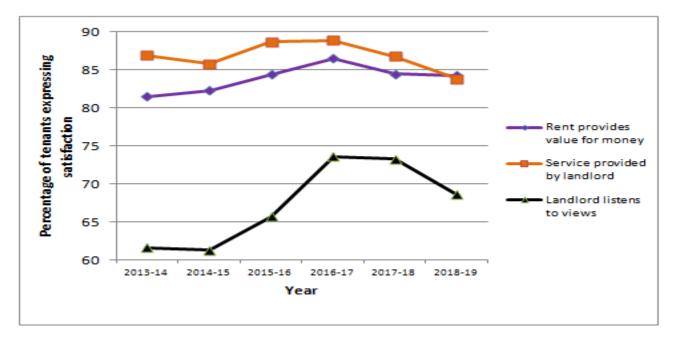
Table 1: Housemark core questions	2018/19	Difference
Repairs and maintenance*	79.9%	+1.1%
Overall quality of their home*	81.6%	+0.7%
Neighbourhood as a place to live*	81.8%	-0.1%
Rent provides value for money*	84.3%	-0.2%
Service provided by the landlord*	83.8%	-3.0%
Landlord listens to their views and acts on them*	68.6%	-4.7%

- 14. Of the six core questions, there were two notable decreases in satisfaction, one improvement and the rest changed by less than one percent.
- 15. Graphs 1 and 2 on the following page show how performance on the Housemark core questions has changed over the last five years.

Graph 1: Percentage of tenants expressing satisfaction with: Repairs and maintenance; Overall quality of home; and Neighbourhood as a place to live, 2013-14 to 2018-19



Graph 2: Percentage of tenants expressing satisfaction with: Rent providing value for money; and maintenance; Service provided by landlord; and Landlord listens to views, 2013-14 to 2018-19



16. The following tables show the most significant fluctuations in satisfaction compared to last year.

Table 2: Headline improvements in satisfaction since 2017/18					
Tenant satisfaction with	2018/19	Change from 2017/18			
Being told when workers would call	86.4%	+3.1%			
Repairs and maintenance*	79.9%	+1.1%			
Overall quality of your home*	81.6%	+0.7%			
Ease of reporting a repair	87.3%	+0.7%			
The way complaint about housing services was handled	44.2%	+0.5%			

Table 3: Headline decreases in satisfaction since 2017/18						
Tenant satisfaction with	2018/19 figure	Change from 2017/18				
How easy it was to make your complaint	56.3%	-14.6%				
How landlord deals with complaints	54.3%	-6.0%				
Landlord listens to your views and acts upon them*	68.6%	-4.7%				
Overall, the final outcome of a complaint	35.9%	-4.6%				
Service provided by landlord*	83.8%	-3.0%				

17. The survey results are grouped according to housing's four themes, the broad contents of which are shown in table 4 below. The full survey results are shown in Annex 1 with the highlights from each theme contained in this report.

Tab	Table 4: Housing Themes					
Theme		Tenant Satisfaction with				
1	Your Property	epairs, gas servicing and overall property condition				
2	Your Place	Place to live, neighbourhood and estate services				
3	Your Service Customer service, complaints, rent and overall service					
4	Your Say	Resident involvement and tenant influence				

Theme 1: Your Property

18. Of the 13 property questions related to satisfaction, one saw a decrease above 1%, and four saw an improvement of above 1%. All other questions saw a non-significant change (above or below 1%). Table 5 shows the results for core questions and headline changes.

Table 5: Headline changes in satisfaction since 2017/18					
Tenant satisfaction with	2018/19 figure	Change from 2017/18			
Increases in satisfaction					
Contractor showed proof of identity ^a	61.4%	+4.8%			
Being told when workers would call β	86.4%	+3.1%			
Keeping dirt and mess to a minimum ^β	89.6%	+2.3%			
Repairs and maintenance*	79.9%	+1.1%			
Overall quality of the home*	81.6%	+0.7%			
Decreases in satisfaction					
The attitude of the workers ^β	91.5%	-1.4%			
The repair being done 'right first time' β	78.8%	-0.8%			

^{&#}x27;Contractor proof of identity' was not a satisfaction oriented question $\boldsymbol{\alpha}$

- 19. The core question relating to 'repairs and maintenance' improved by 1.1% compared to last year's survey (79.9% of respondents said they were satisfied). The Housemark national benchmark for this indicator in 2017/18 was 79%.
- 20. The second core question in this theme, regarding 'overall quality of the home', saw a small improvement compared to last year (81.6% said they were satisfied, an increase of 0.7%). The Housemark national benchmark for this indicator in 2017/18 was 85%.
- 21. The questions which received the greatest change in this theme relate to specific aspects of the repairs service. Responses for these questions came from a subset of respondents who answered 'Yes' when asked whether they have had a repair in the last 12 months.

[&]quot;Thinking about your last completed repair how satisfied or dissatisfied were you with each of the following" $^{\beta}$

- 22. For the repairs service, the highest levels of satisfaction were with: the attitude of the workers (91.5% expressed satisfaction, a decrease of 1.4% from 2017/18); keeping dirt and mess to a minimum (89.6% said they were satisfied, an increase of 2.3% from 2017/18); and ease of reporting a repair (87.3% were satisfied, an increase of 0.7% from 2017/18).
- 23. The lowest levels of satisfaction with the repairs service were in these areas: time taken before work started (78.3% said they were satisfied, an increase of 0.4% from 2017/18); the repairs being done 'right first time' (78.8% expressed satisfaction, a decrease of 0.8% from 2017/18); and being able to make an appointment (83.1% were satisfied, an increase of 1.7% from 2017/18).
- 24. Overall, this theme has seen an improvement in satisfaction compared to last year's survey. Furthermore, although not analysed in this report, levels of dissatisfaction fell on 12 of the 13 satisfaction-based questions (see annex 1).
- 25. Where satisfaction levels have decreased, building services are examining patch level data and undertaking further analysis with operational managers and supervisors to understand this inconsistency.

Theme 2: Your Place

- 26. Headline changes under the 'Your Place' theme are listed in table 6.
- 27. The core question is the only satisfaction based measure for this theme. All other questions rank a particular issue as being either a 'major problem', 'minor problem' or 'not a problem'. Table 6 shows the percentage of people who reported the issue as *not being a problem*.

Table 6: Headline changes since 2017/18						
Tenant satisfaction with	2018/19 figure	Change from 2017/18				
Neighbourhood as a place to live*	81.8%	-0.1%				
Increase in tenants reporting the following satisfaction improved)	ng are <i>not a prob</i>	olem (i.e.				
People damaging your property	84.1%	+3.4%				
Noise from traffic	67.5%	+1.0%				
Dog fouling/dog mess	41.3%	+0.2%				
Decrease in tenants reporting the followi satisfaction decreased)	ng are <i>not a pro</i>	blem (i.e.				
Drug use or dealing	52.5%	-3.1%				
Drunk or rowdy behaviour	53.5%	-3.0%				
Problems with pets and animals	76.8%	-3.0%				
Rubbish or litter	45.4%	-2.5%				
Disruptive children/teenagers	55.6%	-2.4%				

28. The core question expressing satisfaction in their 'neighbourhood as a place to live' remains virtually the same as last year. The Housemark national benchmark for this indicator was 85% in 2017/18.

- 29. The issues highlighted as least problematic were:
 - Abandoned or burn-out vehicles (93.9% said this was "not a problem", a decrease of 1% from 2017/18);
 - Racial or other harassment (91.0% ticked the "not a problem" box, a fall of 0.3% from 2017/18);
 - People damaging your property (84.1% mentioned this was "not a problem", an increase of 3.4% from 2017/18).
- 30. The issues highlighted as most problematic were:
 - Car parking (only 37.0% said this was "not a problem");
 - Dog fouling/dog mess (41.3% mentioned this was "not a problem");
 - Condition of roads/pavements (41.6% ticked the "not a problem" box).
- 31. When examining the degree of change from last year's survey results, seven of the 16 problem-based questions saw an increase in being reported as a problem. The greatest changes were seen for::
 - Drug use or dealing (47.5% said this was "a problem", a 3.1% increase from the 2017/18 figure);
 - Drunk and rowdy behaviour (46.5% said "a problem", 3% more than in 2017/18);
 - Problems with pets and animals (23.2% said this was "a problem", a 3% increase compared with 2017/18).

Theme 3: Your Service

32. The 'Your Service' theme contains 18 questions examining service provision. Of the 15 questions measuring satisfaction, two are core questions and seven are specifically related to the complaints process. Results are presented in separate tables, with table 8 showing questions concerning the complaints process and table 7 showing core questions and other headline results.

Table 7: Headline changes in satisfaction since 2017/18					
Tenant satisfaction with	2018/19 figure	Change from 2017/18			
Increase in satisfaction					
Rent arrears	50.4%	+1.9%			
Decreases in satisfaction					
The way the landlord deals with complaints	54.3%	-6.0%			
The way the landlord deals with anti-social behaviour	54.9%	-5.3%			
Cleaning services provided	57.7%	-3.6%			
Service provided by the Landlord*	83.8%	-3.0%			
Rent providing value for money*	84.3%	-0.2%			

- 33. The first core question, relating to whether 'rent provided value for money' saw little change from last year (84.3% said they were satisfied). However the second, which asks about the 'service provided by the landlord', saw a notable decrease in satisfaction compared to last year (83.8% said they were satisfied, a decrease of 3.0% from 2017/18).
- 34. The Housemark national average for 'rent providing value for money' was 84% in 2017/18. The Housemark national average for 'service provided by the landlord' was 86% in 2017/18
- 35. An increase in satisfaction was seen in dealing with 'rent arrears' (the 2018/19 figure was 50.4%, a 1.9% increase from the previous year). However there were five decreases in satisfaction. The largest decreases in satisfaction were for 'the way your landlord deals with complaints' (a decrease of 6.0% to 54.3%), anti-social behaviour (a 5.3% decrease to 54.9%), and cleaning services provided (a fall of 3.6% to 57.7%).

36. The survey also included a question asking how satisfied tenants were with the process of making a complaint to the landlord. Responses to this question indicate that satisfaction decreased, as shown in the table below.

Table 8: Satisfaction with complaints						
How satisfied or dissatisfied are you with each of the following aspects of how your complaint was dealt with?						
Tenant satisfaction with 2018/19 from 2017						
How easy it was to make your complaint	56.3%	-14.6%				
The final outcome of the complaint	35.9%	-4.6%				
The information and advice housing staff provided	50.8%	-2.5%				
Being kept informed about the progress	33.1%	-2.5%				
The speed your complaint was dealt with	40.0%	-1.8%				
The support you received	35.3%	-1.7%				
The way your complaint was handled	42.2%	0.5%				

- 37. It is important to note that the detailed responses about complaints listed above are drawn from a sample of 92 tenants (those who answered 'Yes' when asked if they had made a complaint to their landlord in the last 12 months). Although this sample is not large, this number of responses provides a good indication of satisfaction with complaints.
- 38. There has been a decrease in satisfaction in six of the seven complaints indicators. The greatest change comes from 'how easy it was to make your complaint' (56.3%) which saw a decrease in satisfaction of 14.6% compared with 2017/18. The second greatest change was seen in 'the final outcome of the complaint' (35.9% said they were satisfied, a reduction of 4.6%).
- 39. Satisfaction with complaints is generally low when compared to other areas of the survey. The areas where the least satisfaction was given by respondents were in 'being kept informed about the progress' (33.1% said they were satisfied, a decrease of 2.5% compared with 2017/18) and 'the support you received' (35.3% expressed satisfaction, a decline of 1.7% compared to 2017/18).

- 40. Another function of the survey is to collect data on how our tenants access the internet. The results of this question will be used by the Digital Services Board which is working towards mapping the future of all electronic/digital communications made by CYC. The board will use the information gathered by this survey to ensure that the future shape of this service is as inclusive as possible and that it meets tenants' needs.
- 41. The results show that the percentage of people using a smartphone has increased year-on-year and is at its highest level (43.0% said they used one, an increase of 11.9% on 2017/18). Those using a home computer or tablet have increased over the past three years (39.5% did, 9.1% higher than in 2017/18). There has also, counter-intuitively, also been an increase in those not accessing the internet at all (37.2% said they did not use the internet, an increase of 10.3% compared with 2017/18).
- 42. Taking into account wider changes taking place across the council, the survey asked a more general question about CYC moving to provide more services online in the long term. The question asked was: 'We are looking at providing more of our services online through the council website. These changes could enable you to report issues and/or access your records online. We'd like to know what you think about this please use the space below to make any comments or suggestions you have'.
- 43. The response to this question was in free text form and so there is no quantitative data from it. The qualitative data shows that around 42% of respondents thought that providing more services online is a good idea. Around 28% raised issues with access to the internet/equipment and 3% stated that they did not have digital skills, or had a physical barrier to accessing services online such as a disability. Fewer than 10% of those that responded provided generally negative views.

Theme 4: Your Say

44. Satisfaction in the 'Your Say' theme has decreased as shown in the table below.

Table 9: Headline changes in satisfaction since 2017/18					
Tenant satisfaction with	2018/19 figure	Change from 2017/18			
Landlord listens to your views and acts upon them*	68.6%	-4.7%			
Landlord keeping tenants informed	72.2%	-4.3%			
Landlord treats tenants fairly and with respect	83.2%	-1.8%			

- 45. The core question about whether the council 'listens to views and acts upon them' saw a decrease of 4.7% compared with 2017/18, with 68.6% expressing satisfaction. The Housemark national benchmark for this indicator was 69% in 2017/18.
- 46. For the other indicators, the percentage satisfied by their 'landlord keeping tenants informed' decreased to 72.2% from 76.5% in 2017/18, while the percentage of those who thought their landlord 'treats tenants fairly and with respect' remains high (83.2% in 2018/19), even though this is a decrease of 1.8% from the 2017/18 figure.

Ongoing and future actions

- 47. We have recently reviewed our Tenancy Engagement Strategy with the Tenant Scrutiny Panel to ensure it remains appropriate and intend to relaunch this strategy to increase tenant awareness.
- 48. We will highlight more examples of "You Said, We Did" in Streets Ahead and look at more positive housing-related articles, with the intention of using the CYC website and social media to do so online.
- 49. We need to monitor the impact the new Housing Facebook page is having on keeping our tenants informed. We need to ensure that it is being used as much as possible to promote new initiatives, any incentive schemes, changes to procedures and events. We will continue to promote it through Housing Panels, Residents Associations, website and Streets Ahead so as many tenants as possible have the opportunity to access current information.

- 50. The restructure in Housing has meant that there are staff who have not had previously encountered anti-social behaviour before and this may have impacted on satisfaction rates. More generally, the Housing restructure has led to a change in the staff mix, with many members of staff (including new staff) having duties unfamiliar to them. A large amount of training has taken place and skills audits are about to commence. It is anticipated that all staff will be fully trained and confident in their roles during the course of 2019.
- 51. Following the success of the Chapelfields Hot Spot meetings, a hot spot identification process was introduced in December 2017, with the first meeting in January 2018. This is to identify areas of concern from North Yorkshire Police, Community Safety and Housing. Issues that have been highlighted include drug-taking, and drunk and rowdy behaviour. This has led to Hot Spot meetings being organised and action plans developed. During the last year, five areas have been identified; in three of them, visits were undertaken to the estates most affected, with customers advised how to report incidents and they were asked if and how they had been affected. This process will be monitored throughout the year and it is anticipated that this should increase satisfaction next year. This process will also be better publicised, enabling Tenants to report issues quicker.
- 52. Collection of customer satisfaction data on the way anti-social behaviour issues have been handled has proved troublesome when we have asked people about them once the issue has been resolved (outside of this Survey); methods to collect it have included postal, online and telephone surveys. We will look again at the way in which this information is collected so we can analyse where customer dissatisfaction is most likely to occur and amend our procedures accordingly.
- 53. There will be a review of the Pets Policy in 2019. This will enable us to collect information on specific problems with pets and other animals. A comparison will be made with the Community Safety Unit to examine the number of complaints they have received about dog fouling to ensure that residents know how to report issues, and to who they should make them.
- 54. The Housing Environment Improvement Programme (HEIP) will deliver approximately 80 car parking spaces across the City by March 2019. As the TSS is one of the mechanisms taken into account when schemes are put forward by Ward Councillors for HEIP funding, we would expect that car parking solutions will be submitted to the next programme of HEIP, running from 2019-2023.

- 55. Parking enforcement is currently provided by Minster Baywatch. Whilst there is little performance information available, feedback suggests that patrolling and enforcement are not at levels required. Housing are currently looking to transfer the function of enforcement to CYC's Parking Services. This would assist with any parking issues on Housing land, including garage sites.
- 56. A review of the estate worker service has just been completed and a new structure put into place. This will be monitored over the next year to ensure satisfaction improves. The review took longer than anticipated, but the structure has now been implemented. New ways of working being embedded may have impacted on performance which is now across all of the areas where the council has housing.
- 57. Officers will be working with the Customer Complaints and Feedback team to understand more fully why satisfaction with complaints handling has declined. This will include looking at data from formal complaints and comparing it with the data on complaints gathered through the survey to see if there are any notable patterns. Initial research has shown that there is a difference in what customers perceive as a complaint and what is classed as a formal complaint and therefore logged through the complaints process.

Equalities Monitoring

- 58. A detailed profile of respondents can be found in Annex 2 (compared to the profile of lead tenants).
- 59. There was a low response rate from those in the younger age categories. The response from tenants aged 25-44 was particularly low. The 16-24 age group makes up 4% of all lead tenants, however in our sample, only 2.4% of responses were from lead tenants aged 16-24. The 25-44 age group make up 34% of the lead tenants, but only 19.7% of the sample were from respondents aged 25-44. The 45-64 accurately reflected the lead tenant population (there was a difference of 0.6% between the percentage of those who are lead tenants and people in this group who responded), but the over-65 age group was over represented (24.9% of lead tenants were in this age group, but 41.3% of survey responses were from it).
- 60. There were more female respondents (59.5%) than male (39.6%); 0.9% declined to give their sex. Both sexes responded in similar proportions to the current lead tenant population.
- 61. There were some significant differences between male and female core questions responses. The level of satisfaction was notably lower for females across the following core questions: overall quality of your home (they were 7.3% less likely to be satisfied); repairs and maintenance (9.1% less likely to be satisfied); neighbourhood as a place to live (8% less likely to be satisfied); listens to your views and acts upon them (9.6% less likely to be satisfied).
- 62. The number of respondents with protected characteristics was too low to allow for a comparison of differences in satisfaction. The respondent profile, including detail on protected characteristics, can be found in Annex 2.

Corporate Priorities

63. This survey supports the Council Plan priority 'a Council that listens to residents', which commits the council to working with communities to deliver the services they want.

Risk Management

64. This survey provides the key measure of tenant satisfaction with Housing Services. Its results also feed into benchmarking work through Housemark, which enables CYC to measure how the service is performing compared to national peers. Without the information gained through the survey, there is a risk of the Council being unable to allocate resources to the services customers feel would benefit them most.

Contact Details

Author:

lan Cunningham Group Manager Shared Intelligence Bureau

Terry Rudden
Strategic Support Manager
(Health, Housing, Adult Social
Care)
Shared Intelligence Bureau

Chief officer responsible for the report:

Tom Brittain
Assistant Director for
Housing and Community Safety

Report approved



Date 24/01/2019

Annexes

Annex 1 - Full Survey Results

Annex 2 – Profile of Respondents





Our Surveys - Tenants Satisfaction Survey 2018/2019

No of Indicators = 78 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.

Produced by the Business Intelligence Hub January 2019

			Previou	s Years					
		Collection Frequency	2015/2016	2016/2017	2017/2018	2018/2019	Target	Polarity	DOT
TSS00	Number of responses to the Tenant Satisfaction Survey	Annual	880	644	647	595	-	Neutral	⋖ ► Neutra
T00	% of tenants satisfied with the way their landlord deals with repairs and maintenance generally	Annual	84.56%	80.56%	78.72%	79.86%	-	Up is Good	⋖ ▶ Neutra
TSS01	% of tenants dissatisfied with the way their landlord deals with repairs and maintenance generally	Annual	13.30%	11.79%	15.02%	12.66%	-	Up is Bad	⋖ ► Neutra
TSS02	% of tenants satisfied with the overall quality of their home	Annual	87.19%	84.54%	80.97%	81.64%	-	Up is Good	⋖ ► Neutra
15502	% of tenants dissatisfied with the overall quality of their home	Annual	10.68%	11.51%	13.57%	13.19%	-	Up is Bad	⋖ ► Neutra
TSS03	% of tenants who have had repairs to their home in the last 12 months	Annual	68.61%	66.28%	64.04%	64.35%	-	Neutral	⋖ ► Neutra
TSS04A	% of tenants satisfied with ease of reporting a repair (repairs to home)	Annual	83.84%	90.05%	86.61%	87.32%	-	Up is Good	⋖ ► Neutra
15504A	% of tenants dissatisfied with ease of reporting a repair (repairs to home)	Annual	12.57%	6.81%	10.50%	8.37%	-	Up is Bad	⋖ ► Neutra
T0004D	% of tenants satisfied with being told when workers would call (repairs to home)	Annual	84.99%	85.53%	83.24%	86.37%	-	Up is Good	⋖ ► Neutra
TSS04B	% of tenants dissatisfied with being told when workers would call (repairs to home)	Annual	10.49%	7.63%	11.97%	7.06%	-	Up is Bad	▼ Greer
TSS04C	% of tenants satisfied with being able to make an appointment (repairs to home)	Annual	83.24%	82.88%	81.38%	83.08%	-	Up is Good	⋖ ▶ Neutra
155040	% of tenants dissatisfied with being able to make an appointment (repairs to home)	Annual	10.68%	9.51%	11.70%	7.46%	-	Up is Bad	⋖ ▶ Neutra
T0004D	% of tenants satisfied with time taken before work started (repairs to home)	Annual	77.76%	79.03%	77.89%	78.28%	-	Up is Good	⋖ ▶ Neutra
TSS04D	% of tenants dissatisfied with time taken before work started (repairs to home)	Annual	14.71%	13.44%	14.47%	13.89%	-	Up is Bad	⋖ ▶ Neutra
T0004F	% of tenants satisfied with how quickly work was completed (repairs to home)	Annual	85.05%	86.74%	84.55%	84.37%	-	Up is Good	⋖ ▶ Neutr
TSS04E	% of tenants dissatisfied with how quickly work was completed (repairs to home)	Annual	11.35%	9.02%	10.47%	10.42%	-	Up is Bad	⋖ ▶ Neutra

TSS04F	% of tenants satisfied with the attitude of workers (repairs to home)	Annual	91.62%	93.42%	92.86%	91.46%	-	Up is Good	⋖ ► Neutral
15504F	% of tenants dissatisfied with the attitude of workers (repairs to home)	Annual	3.39%	2.63%	3.17%	3.66%	-	Up is Bad	A Red
TSS04G	% of tenants satisfied with the overall quality of repairs (repairs to home)	Annual	87.66%	85.56%	85.64%	85.11%	-	Up is Good	⋖ ► Neutral
133046	% of tenants dissatisfied with the overall quality of repairs (repairs to home)	Annual	7.80%	8.66%	9.57%	6.95%	-	Up is Bad	⋖ ► Neutral
TSS04H	% of tenants satisfied with keeping dirt and mess to a minimum (repairs to home)	Annual	90.35%	89.68%	87.34%	89.63%	-	Up is Good	⋖ ► Neutral
1000411	% of tenants dissatisfied with keeping dirt and mess to a minimum (repairs to home)	Annual	4.74%	4.76%	6.33%	4.69%	-	Up is Bad	⋖ ► Neutral
TSS04I	% of tenants satisfied with repairs being done 'right first time' (repairs to home)	Annual	81.52%	82.23%	79.58%	78.80%	-	Up is Good	⋖ ► Neutral
133041	% of tenants dissatisfied with repairs being done 'right first time' (repairs to home)	Annual	13.04%	11.67%	14.32%	13.22%	-	Up is Bad	⋖ ► Neutral
TSS04J	% of tenants satisfied operatives did the job they expected (repairs to home)	Annual	87.23%	86.54%	84.96%	86.10%	-	Up is Good	⋖ ► Neutral
133040	% of tenants dissatisfied operatives did the job they expected (repairs to home)	Annual	8.03%	8.18%	9.23%	5.96%	-	Up is Bad	⋖ ► Neutral
TSS04K	% of tenants satisfied with the overall service received (repairs to home)	Annual	85.07%	84.03%	85.22%	85.11%	-	Up is Good	⋖ ► Neutral
13304K	% of tenants dissatisfied with the overall service received (repairs to home)	Annual	10.07%	8.64%	10.29%	7.44%	-	Up is Bad	⋖ ► Neutral
TSS05	% of tenants who said the contractor showed proof of identity (repairs to home)	Annual	61.36%	60.42%	56.57%	61.41%	-	Up is Good	⋖ ► Neutral
TSS06	% of tenants satisfied with gas servicing arrangements	Discontinued	91.45%	NC	-	-	-	Up is Good	⋖ ► Neutral
13300	% of tenants dissatisfied with gas servicing arrangements	Discontinued	5.30%	NC	-	-	-	Up is Bad	⋖ ► Neutral
	% of tenants satisfied with their neighbourhood as a place to live	Annual	81.27%	85.14%	81.89%	81.80%	-	Up is Good	⋖ ► Neutral
TSS07	Housemark Quartile	Annual	4	3	-	-	-		
	% of tenants dissatisfied with their neighbourhood as a place to live	Annual	15.31%	9.35%	11.09%	13.15%	-	Up is Bad	▲ Red
	% of tenants who say abandoned or burnt out vehicles are not a problem in their neighbourhood	Annual	93.32%	94.29%	94.87%	93.87%	-	Up is Good	⋖ ► Neutral
TSS08A	% of tenants who say abandoned or burnt out vehicles are a major problem in their neighbourhood	Annual	0.94%	1.02%	0.76%	1.27%	-	Up is Bad	A Red
	% of tenants who say abandoned or burnt out vehicles are a minor problem in their neighbourhood	Annual	5.75%	4.69%	4.37%	4.86%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say car parking is not a problem in their neighbourhood	Annual	43.98%	41.62%	37.19%	37.01%	-	Up is Good	◀▶ Neutral

TSS08B	% of tenants who say car parking is a major problem in their neighbourhood	Annual	29.53%	30.70%	30.96%	30.12%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say car parking is a minor problem in their neighbourhood	Annual	26.49%	27.68%	31.85%	32.87%	-	Up is Bad	A Red
	% of tenants who say disruptive children/teenagers are not a problem in their neighbourhood	Annual	61.08%	59.58%	57.98%	55.58%	-	Up is Good	▼ Red
TSS08C	% of tenants who say disruptive children/teenagers are a major problem in their neighbourhood	Annual	10.03%	11.30%	11.56%	10.95%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say disruptive children/teenagers are a minor problem in their neighbourhood	Annual	28.89%	29.12%	30.46%	33.47%	-	Up is Bad	A Red
	% of tenants who say dog fouling/dog mess is not a problem in their neighbourhood	Annual	41.34%	44.04%	41.14%	41.32%	-	Up is Good	⋖ ► Neutral
TSS08D	% of tenants who say dog fouling/dog mess is a major problem in their neighbourhood	Annual	25.79%	22.39%	21.82%	24.55%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say dog fouling/dog mess is a minor problem in their neighbourhood	Annual	32.87%	33.58%	37.03%	34.13%	-	Up is Bad	◀▶ Neutral
	% of tenants who say drug use or dealing is not a problem in their neighbourhood	Annual	59.79%	60.31%	55.58%	52.45%	-	Up is Good	▼ Red
TSS08E	% of tenants who say drug use or dealing is a major problem in their neighbourhood	Annual	17.23%	14.12%	15.72%	19.39%	-	Up is Bad	▲ Red
	% of tenants who say drug use or dealing is a minor problem in their neighbourhood	Annual	22.98%	25.57%	28.70%	28.16%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say drunk or rowdy behaviour is not a problem in their neighbourhood	Annual	60.65%	57.44%	56.50%	53.47%	-	Up is Good	⋖ ► Neutral
TSS08F	% of tenants who say drunk or rowdy behaviour is a major problem in their neighbourhood	Annual	11.76%	12.81%	12.09%	16.73%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say drunk or rowdy behaviour is a minor problem in their neighbourhood	Annual	27.58%	29.76%	31.41%	29.80%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say noise from traffic is not a problem in their neighbourhood	Annual	68.32%	71.18%	66.55%	67.54%	-	Up is Good	⋖ ► Neutral
TSS08G	% of tenants who say noise from traffic is a major problem in their neighbourhood	Annual	8.51%	8.40%	6.73%	9.68%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say noise from traffic is a minor problem in their neighbourhood	Annual	23.17%	20.42%	26.73%	22.78%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say noisy neighbours are not a problem in their neighbourhood	Annual	67.40%	63.56%	63.62%	63.20%	-	Up is Good	◀▶ Neutral
TSS08H	% of tenants who say noisy neighbours are a major problem in their neighbourhood	Annual	12.03%	13.07%	11.43%	13.85%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say noisy neighbours are a minor problem in their neighbourhood	Annual	20.57%	23.37%	24.95%	22.94%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say people damaging your property is not a problem in their neighbourhood	Annual	86.28%	86.68%	80.73%	84.14%	-	Up is Good	∢ ► Neutral

TSS08I	% of tenants who say people damaging your property is a major problem in their neighbourhood	Annual	3.30%	3.28%	6.17%	4.19%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say people damaging your property is a minor problem in their neighbourhood	Annual	10.42%	10.04%	13.10%	11.67%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say problems with pets & animals is not a problem in their neighbourhood	Annual	80.24%	76.99%	79.73%	76.75%	-	Up is Good	⋖ ► Neutra
TSS08J	% of tenants who say problems with pets & animals is a major problem in their neighbourhood	Annual	6.41%	7.13%	4.59%	7.02%	-	Up is Bad	⋖ ► Neutra
	% of tenants who say problems with pets & animals is a minor problem in their neighbourhood	Annual	13.35%	15.89%	15.68%	16.23%	-	Up is Bad	⋖ ► Neutral
	% of tenants who say racial or other harassment is not a problem in their neighbourhood	Annual	90.78%	93.36%	91.26%	90.97%	-	Up is Good	⋖ ▶ Neutral
TSS08K	% of tenants who say racial or other harassment is a major problem in their neighbourhood	Annual	2.27%	2.90%	2.91%	4.19%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say racial or other harassment is a minor problem in their neighbourhood	Annual	6.95%	3.73%	5.83%	4.85%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say rubbish or litter is not a problem in their neighbourhood	Annual	50.64%	50.00%	47.81%	45.36%	-	Up is Good	▼ Red
TSS08L	% of tenants who say rubbish or litter is a major problem in their neighbourhood	Annual	15.86%	16.34%	12.76%	14.69%	-	Up is Bad	⋖ ► Neutra
	% of tenants who say rubbish or litter is a minor problem in their neighbourhood	Annual	33.50%	33.66%	39.43%	39.96%	-	Up is Bad	⋖ ▶ Neutra
	% of tenants who say vandalism or graffiti is not a problem in their neighbourhood	Annual	80.75%	83.78%	80.73%	79.65%	-	Up is Good	⋖ ▶ Neutra
TSS08M	% of tenants who say vandalism or graffiti is a major problem in their neighbourhood	Annual	3.34%	3.12%	3.66%	2.41%	-	Up is Bad	⋖ ► Neutra
	% of tenants who say vandalism or graffiti is a minor problem in their neighbourhood	Annual	15.91%	13.10%	15.61%	17.94%	-	Up is Bad	▲ Red
	% of tenants who say other crime is not a problem in their neighbourhood	Annual	81.19%	76.14%	74.46%	72.32%	-	Up is Good	▼ Red
TSS08N	% of tenants who say other crime is a major problem in their neighbourhood	Annual	3.38%	3.69%	4.91%	5.58%	-	Up is Bad	A Red
	% of tenants who say other crime is a minor problem in their neighbourhood	Annual	15.43%	20.17%	20.63%	22.10%	-	Up is Bad	A Red
	% of tenants who say availability of storage space is not a problem in their neighbourhood	Annual	63.82%	70.82%	65.53%	64.77%	-	Up is Good	∢ ► Neutral
TSS08O	% of tenants who say availability of storage space is a major problem in their neighbourhood	Annual	10.79%	8.85%	10.98%	11.39%	-	Up is Bad	A Red

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	% of tenants who say availability of storage space is a minor problem in their neighbourhood	Annual	25.39%	20.32%	23.48%	23.84%	-	Up is Bad	∢ ► Neutral
	% of tenants who say conditions of roads/pavements is not a problem in their neighbourhood	Annual	45.63%	41.86%	42.24%	41.56%	-	Up is Good	⋖ ▶ Neutral
TSS08P	% of tenants who say conditions of roads/pavements is a major problem in their neighbourhood	Annual	20.53%	21.51%	16.26%	24.26%	-	Up is Bad	⋖ ▶ Neutral
	% of tenants who say conditions of roads/pavements is a minor problem in their neighbourhood	Annual	33.84%	36.63%	41.50%	34.18%	-	Up is Bad	⋖ ► Neutral
TSS09	% of tenants satisfied with the ground maintenance service provided by their landlord	Discontinued	74.34%	NC	-	-	-	Up is Good	⋖ ► Neutral
10009	% of tenants dissatisfied with the grounds maintenance service provided by their landlord	Discontinued	13.91%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS10	% of tenants satisfied with the estate services provided by their landlord	Discontinued	74.24%	NC	-	-	-	Up is Good	⋖ ► Neutral
13310	% of tenants dissatisfied with the estate services provided by their landlord	Discontinued	15.15%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS11	% of tenants who live in a block of flats with communal areas and an estate worker/internal cleaner	Discontinued	32.76%	NC	-	-	-	Neutral	⋖ ► Neutral
TSS12	% of tenants satisfied with the internal cleaning service provided	Discontinued	77.56%	NC	-	-	-	Up is Good	⋖ ► Neutral
13312	% of tenants dissatisfied with the internal cleaning service provided	Discontinued	16.14%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS13	% of tenants satisfied with their estate worker	Discontinued	73.00%	NC	-	-	-	Up is Good	⋖ ► Neutral
13313	% of tenants dissatisfied with their estate worker	Discontinued	13.69%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS14	% of tenants satisfied with the overall appearance of their neighbourhood	Discontinued	82.76%	NC	-	-	-	Up is Good	⋖ ► Neutral
13314	% of tenants dissatisfied with the overall appearance of their neighbourhood	Discontinued	13.33%	NC	-	-	-	Up is Bad	⋖ ► Neutral
T0045	% of tenants satisfied with the overall service provided by their landlord	Annual	88.67%	88.87%	86.79%	83.75%	-	Up is Good	▼ Red
TSS15	% of tenants dissatisfied with the overall service provided by their landlord	Annual	6.70%	7.14%	8.33%	10.18%	-	Up is Bad	▲ Red
TSS16	% of tenants who have contacted their landlord in the last 12 months, apart from paying rent	Discontinued	56.94%	NC	-	-	-	Neutral	⋖ ► Neutral
T0040	% of tenants who found staff helpful (last contact with landlord)	Annual	81.00%	85.18%	86.00%	84.15%	-	Up is Good	⋖ ▶ Neutral
TSS19	% of tenants who found staff unhelpful (last contact with landlord)	Annual	9.81%	4.94%	5.52%	6.21%	-	Up is Bad	▲ Red

TSS20	% of tenants who say the first staff member they spoke to could deal with their query in full (last contact with landlord)	Annual	51.68%	51.30%	52.57%	51.18%		Up is Good	⋖ ▶ Neutral
13320	% of tenants who say the first staff member they spoke to could deal with their query in part (last contact with landlord)	Annual	27.10%	32.73%	33.00%	30.75%	-	Up is Good	⋖ ► Neutral
TSS21	% of tenants satisfied with ability of staff to deal with queries quickly and efficiently (last contact with landlord)	Discontinued	74.79%	NC	-	-	-	Up is Good	⋖ ► Neutral
13321	% of tenants dissatisfied with ability of staff to deal with queries quickly and efficiently (last contact with landlord)	Discontinued	19.75%	NC	-	-	-	Up is Bad	⋖ ► Neutral
	% of tenants satisfied with the final outcome of their query (last contact with landlord)	Discontinued	75.95%	NC	-	-	-	Up is Good	⋖ ► Neutral
TSS22	% of tenants dissatisfied with the final outcome of their query (last contact with landlord)	Discontinued	18.57%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS23A	% of tenants satisfied with the way their landlord deals with reporting repairs	Discontinued	86.06%	NC	-	-	-	Up is Good	⋖ ► Neutral
13323A	% of tenants dissatisfied with the way their landlord deals with reporting repairs	Discontinued	8.48%	NC	-	-	-	Up is Bad	⋖ ▶ Neutral
TSS23B	% of tenants satisfied with the way their landlord deals with anti-social behaviour	Annual	53.12%	58.12%	60.21%	54.88%	-	Up is Good	⋖ ▶ Neutral
155235	% of tenants dissatisfied with the way their landlord deals with anti-social behaviour	Annual	10.53%	14.21%	13.32%	14.53%	-	Up is Bad	⋖ ▶ Neutral
TSS23C	% of tenants satisfied with the way their landlord deals with complaints	Annual	61.44%	57.59%	60.32%	54.31%	-	Up is Good	⋖ ▶ Neutral
133230	% of tenants dissatisfied with the way their landlord deals with complaints	Annual	10.36%	13.15%	12.75%	13.92%	-	Up is Bad	⋖ ▶ Neutral
TCCOOD	% of tenants satisfied with the way their landlord deals with enquiries generally	Annual	78.93%	77.60%	77.60%	75.49%	-	Up is Good	⋖ ▶ Neutral
TSS23D	% of tenants dissatified with the way their landlord deals with enquiries generally	Annual	6.79%	7.94%	8.33%	9.22%	-	Up is Bad	▲ Red
TSS23E	% of tenants satisfied with the way their landlord deals with moving or swapping home (transfers and exchanges)	Annual	43.66%	44.47%	41.15%	37.67%	-	Up is Good	▼ Red
133231	% of tenants dissatisfied with the way their landlord deals with moving or swapping home (transfers and exchanges)	Annual	7.36%	7.87%	10.14%	8.15%	-	Up is Bad	⋖ ► Neutral
TSS23F	% of tenants satisfied with the way their landlord deals with rent arrears	Annual	-	52.26%	48.61%	50.44%	-	Up is Good	⋖ ► Neutral
13323F	% of tenants dissatisfied with the way their landlord deals with rent arrears	Annual	-	5.97%	4.89%	5.24%	-	Up is Bad	⋖ ▶ Neutral
TSS24	% of tenants aware that their landlord runs drop-in advice sessions in local areas and at West Offices	Discontinued	NC	NC	-	-	-	Up is Good	⋖ ► Neutral
TSS25	% of tenants who have attended a drop-in session run by their landlord in their area	Discontinued	NC	NC	-	-	-	Neutral	⋖ ▶ Neutral
TSS28	% of tenants aware that housing services has a formal compaints procedure	Discontinued	NC	NC	-	-	-	Up is Good	⋖ ▶ Neutral

TSS29	% of tenants who have made a complaint to their landlord in the last 12 months	Annual	21.74%	18.47%	16.39%	16.70%	-	Up is Bad	⋖ ▶ Neutral
TCC204	% of tenants satisfied with how easy it was to make a complaint to their landlord	Annual	72.73%	66.99%	70.97%	56.34%	-	Up is Good	⋖ ▶ Neutral
TSS30A	% of tenants dissatisfied with how easy it was to make a complaint to their landlord	Annual	21.82%	25.24%	23.66%	23.24%	-	Up is Bad	⋖ ► Neutral
TSS30B	% of tenants satisfied with the information and advice provided by housing staff when making a complaint	Annual	57.62%	54.00%	53.26%	50.75%	-	Up is Good	⋖ ► Neutral
133306	% of tenants dissatisfied with the information and advice provided by housing staff when making a complaint	Annual	23.84%	29.00%	28.26%	26.12%	-	Up is Bad	▼ Green
TSS30C	% of tenants satisfied with how well they were kept informed about the progress of their complaint	Annual	39.74%	32.67%	35.56%	33.08%	-	Up is Good	⋖ ▶ Neutral
133300	% of tenants dissatisfied with how well they were kept informed about the progress of their complaint	Annual	43.71%	52.48%	50.00%	34.59%	-	Up is Bad	Green
TSS30D	% of tenants satisfied with the support they received while their complaint was dealt with	Annual	36.60%	31.31%	37.08%	35.34%	-	Up is Good	⋖ ▶ Neutral
100302	% of tenants dissatisfied with the support they received while their complaint was dealt with	Annual	41.83%	52.53%	47.19%	34.59%	-	Up is Bad	Green
TSS30E	% of tenants satisfied with the way their complaint to housing services was handled overall	Annual	40.79%	39.22%	41.76%	42.22%	-	Up is Good	⋖ ► Neutral
10030L	% of tenants dissatisfied with the way their complaint to housing services was handled overall	Annual	40.13%	49.02%	42.86%	35.56%	-	Up is Bad	▼ Green
TSS30F	% of tenants satisfied with the speed at which their complaint to their landlord was dealt with	Annual	39.22%	33.66%	41.76%	40.00%	-	Up is Good	⋖ ► Neutral
100001	% of tenants dissatisfied with the speed at which their complaint to their landlord was dealt with	Annual	49.02%	52.48%	49.45%	35.56%	-	Up is Bad	▼ Green
TSS30G	% of tenants satisfied with the overall outcome of their complaint to their landlord	Annual	40.40%	36.08%	40.51%	35.94%	-	Up is Good	⋖ ► Neutral
133300	% of tenants dissatisfied with the overall outcome of their complaint to their landlord	Annual	43.05%	55.67%	37.97%	39.84%	-	Up is Bad	⋖ ► Neutral
TSS31	% of tenants satisfied that their rent provides value for money	Annual	84.44%	86.50%	84.49%	84.32%	-	Up is Good	⋖ ► Neutral
10001	% of tenants dissatisfied that their rent provides value for money	Annual	7.60%	5.50%	5.54%	7.03%	-	Up is Bad	⋖ ► Neutral
TSS32A	% of tenants satisfied with the advice and support received from their landlord about paying rent	Discontinued	81.13%	NC	-	-	-	Up is Good	⋖ ► Neutral
1000ZA	% of tenants dissatisfied with the advice and support received from their landlord about paying rent	Discontinued	3.21%	NC	-	-	-	Up is Bad	⋖ ► Neutral

TCCOOR	% of tenants satisfied with the advice and support received from their landlord about claiming housing benefit or other welfare benefits	Discontinued	67.84%	NC	-	-	-	Up is Good	◀▶ Neutral
TSS32B	% of tenants dissatisfied with the advice and support received from their landlord about claiming housing benefit or other welfare benefits	Discontinued	4.78%	NC	-	-	-	Up is Bad	⋖ ▶ Neutral
TSS32C	% of tenants satisfied with the advice and support received from their landlord about getting money and employment advice	Discontinued	43.28%	NC	-	-	-	Up is Good	⋖ ▶ Neutral
100020	% of tenants dissatisfied with the advice and support received from their landlord about getting money and employment advice	Discontinued	4.19%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TSS33	% of tenants satisfied that their landlord treats them fairly and with respect	Annual	84.15%	87.40%	84.93%	83.15%	-	Up is Good	▼ Red
10000	% of tenants dissatisfied that their landlord treats them fairly and with respect	Annual	7.98%	4.85%	5.83%	5.98%	-	Up is Bad	▲ Red
TSS34	% of tenants satisfied that their landlord gives them an opportunity to make their views known	Discontinued	73.76%	NC	-	-	-	Up is Good	⋖ ► Neutral
10004	% of tenants dissatisfied that their landlord gives them an opportunity to make their views known	Discontinued	9.69%	NC	-	-	-	Up is Bad	⋖ ► Neutral
TOOSE	% of tenants satisfied that their landlord listens to their views and acts on them	Annual	65.72%	73.55%	73.28%	68.56%	-	Up is Good	⋖ ► Neutral
TSS35	% of tenants dissatisfied that their landlord listens to their views and acts on them	Annual	13.95%	10.08%	11.48%	11.52%	-	Up is Bad	⋖ ▶ Neutral
TSS36	% of tenants satisfied that their landlord gives them an opportunity to have a say about how their local area is maintained and looked after	Discontinued	65.44%	NC	-	-	-	Up is Good	⋖ ▶ Neutral
13330	% of tenants dissatisfied that their landlord gives them an opportunity to have a say about how their local area is maintained and looked after	Discontinued	9.94%	NC	-	-	-	Up is Bad	◀▶ Neutral
TSS37	% of tenants who feel their landlord is good at keeping them informed about things that might affect them as a resident	Annual	77.18%	77.16%	76.50%	72.23%	-	Up is Good	⋖ ► Neutral
10001	% of tenants who feel their landlord is bad at keeping them informed about things that might affect them as a resident	Annual	7.88%	7.67%	8.27%	9.98%	-	Up is Bad	A Red
TSS39	% of tenants aware that their landlord has a published set of service standards	Discontinued	33.70%	NC	-	-	-	Up is Good	⋖ ► Neutral
TSS40	% of tenants satisfied that their property meets current and potential future needs	Discontinued	85.06%	NC	-	-	-	Up is Good	⋖ ► Neutral
10040	% of tenants dissatisfied that their property meets current and potential future needs	Discontinued	12.41%	NC	-	-	-	Up is Bad	⋖ ► Neutral
	% of tenants who access the internet for online shopping	Discontinued	32.84%	NC	-	-	-	Neutral	⋖ ▶ Neutral

	% of tenants who access the internet for council services	Discontinued	20.34%	NC	-	-	-	Neutral	Ne
TSS41	% of tenants who access the internet for job searches/applications	Discontinued	15.23%	NC	-	-	-	Neutral	Ne
13341	% of tenants who access the internet for price comparison sites	Discontinued	16.25%	NC	-	-	-	Neutral	Ne
	% of tenants who access the internet for social media/email	Discontinued	33.30%	NC	-	-	-	Neutral	Ne
	% of tenants who access the internet for news/sport/films/TV	Discontinued	23.86%	NC	-	-	-	Neutral	Ne
TSS42	% of tenants who would be interested in participating in skill session in using the internet	Discontinued	13.82%	NC	-	-	-	Neutral	Ne
TSS43	% of tenants satisfied that the service charge provides value for money	Discontinued	71.23%	NC	-	-	-	Up is Good	■ Ne
10040	% of tenants dissatisfied that the service charge provides value for money	Discontinued	9.63%	NC	-	-	-	Up is Bad	Ne
T0044	% of tenants satisfied with the internal and/or external cleaning service provided	Annual	-	59.22%	61.25%	57.70%	-	Up is Good	Ne
TSS44	% of tenants dissatisfied with the internal and/or external cleaning service provided	Annual	-	12.59%	13.30%	14.29%	-	Up is Bad	F

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Annex 2

Tenant satisfaction survey 2018-19 respondent profile

All questions were optional, percentages are calculated by the number of respondents who answered the question divided by the total survey respondents. Where possible all tenants figures are shown, these refer to all lead tenants for each property.

Respondent profile by age

Ageband	Count	TSS respondents %	All tenants %
16-24	12	<5%	<5%
25-44	97	16%	34%
45-64	180	30%	36%
65+	203	34%	26%

Respondent profile by gender

Gender	Count	TSS respondents %	All tenants %
Male	207	35%	35%
Female	311	52%	62%
Prefer not to say	5	<5%	<5%

Respondent profile by ethnicity

Ethnicity Grouped	Count	TSS respondents %	All tenants %
White- British	485	82%	82%
Other	27	<5%	<5%
Prefer not to say	15	<5%	<5%

'Other' ethnicity break down

Other ethnicities	Count	TSS respondents %	All tenants %
White - Irish	<5	<5%	<5%
Any other White background	11	<5%	<5%
Mixed Race	6	<5%	<5%
Asian or Asian British	<5	<5%	<5%
Any other Asian background	< 5	<5%	<5%
Black or Black British	< 5	<5%	<5%
Any other Black background	< 5	<5%	<5%
Other Ethnic Groups	< 5	<5%	<5%
Any other background	< 5	<5%	NC

Respondent profile by sexual orientation

Sexual orientation	Count	%					
Bisexual	9	<5%					
Gay man	6	<5%					
Gay woman/lesbian	<5	<5%					
Heterosexual/straight	392	66%					
Prefer not to say	36	6%					

Respondent profile by transgender

Transgender	Count	%
Yes	<5	<5%
No	442	74%
Prefer not to say	14	<5%

Respondent profile by disability status

Disabled	Count	%
No	183	31%
Yes	291	49%
Prefer not to say	32	5%

Respondent profile by type of disability

Type of Disability	Count	%
Physical impairment	100	17%
Sensory impairment	27	<5%
Mental health condition	75	13%
Learning disability	14	<5%
Long-standing illness or health	138	23%

Respondent profile by relationship status

Relationship status	Count	%
Civil partnership	7	<5%
Co-habiting	22	<5%
Married	108	18%
Single	283	48%
Other	47	8%
Prefer not to say	24	<5%

Respondent profile by religious belief

respondent prome by rengious benef		
Religious belief	Count	%
Buddhist	5	<5%
Christian	268	45%
Hindu	< 5	<5%
Jewish	< 5	<5%
Muslim	< 5	<5%
Sikh	< 5	<5%
No Religion	135	23%
Prefer not to say	27	<5%
Other (please specify)	20	<5%

Respondent profile by carer

Carer	Count	%
Yes	51	9%
No	440	74%
Prefer not to say	11	<5%



Decision Session - Executive Member for Housing and Safer Neighbourhoods

Report of the Assistant Director - Housing & Community Safety

Update on the YorProperty Voluntary Accreditation Scheme

Summary

1. To consider the need to continue the Council's support of the YorProperty Accreditation scheme for the Private Rented Sector following the introduction of new laws.

Recommendations:

- 2. The Executive Member for Housing and Safer Neighbourhoods is asked to:
 - a) Consider whether the Council should continue to support the YorProperty Accreditation in light of new national laws relating to mandatory HMO licensing which has resulted in dwindling membership.
 - b) Approve Option 2; To close the YorProperty Voluntary Accreditation scheme.

Reason: to ensure that the work of the Council is focussed on tackling the worst conditions in the private rented sector and in particular on those Landlords who flout by not complying with the law in line with government policy¹.

Background Information

3. The YorProperty Accreditation was launched in the 9th December 2013 and as on the 28th July 2014 some 97 Landlords, managers and letting agents had signed up to the scheme who let some 386 properties. Critically some of the larger newly built student schemes had joined the scheme as well as landlords with smaller portfolios.

¹ House of Commons, Marcus Jones MP (Parliamentary Under Secretary of State at the Department for Communities and Local Government)

- 4. The aim of the scheme was to build on the success of the University student accommodation code of practise which had closed as the Scheme had been launched. However there were some significant differences in particular:
 - a) To include all private rented properties not just shared student properties.
 - b) The use of bespoke website to manage and administer the scheme. The website also provides a platform for accredited landlords to advertise their properties. The licence for the website costs the council approximately £5k per annum. To fund the cost of this licence and the Landlord Liaison post there was a membership fee of £50 per year plus an administration based on the number of properties that the landlord owns

Number of properties	Fee
1 to 5 properties	£35
6 to 10 properties	£75
11 to 30 properties	£105
31 to 100 properties	£210
100+ properties	£310
Additional fee per 50 properties over 100	£300

- c) The inspection of 10% of the properties accredited to ensure that standards were being adhered to. One of the difficulties with the code of practise was that it relied on self- certification.
- d) The mandatory training of accredited landlords to raise their knowledge
- e) The provision of twice yearly events to update landlords plus the ability to keep landlords updated via electronic newsletter
- f) YorProperty being one of the main sponsors of the Good Landlord Awards²
- 5. Since this initial launch the membership of the scheme plateau across the next two years with some increases in the number of properties being advertised through scheme with a couple of the larger newly built student schemes joining the scheme but the beginning of this year saw

² Good Landlord Awards- organised by a partnership of Student Unions at University of York and York St John University to recognise and celebrate student "landlordship" across the city.

the decline of membership. Currently we have 26 active members of YorProperty. Factors which have contributed to decline include:

- a) The extension of the mandatory licensing scheme to properties by 5 or more occupants who form more than one household irrespective of the number of storeys. Despite efforts to include landlords who let to tenants other than students the scheme predominately attracted landlords who let to this sector. The implementation of the extension has led to many of the landlords who previously let through the scheme not renewing as many of the features such as needing to meet certain physical /management standards including training of landlords are now a mandatory part of the licensing scheme. The properties although not advertised in the same way as those on YorProperty can be found on the Council's website as being licensed and meeting recognised standards.
 It should be noted that active members of the YorProperty scheme did receive a discount to the licensing scheme as recognition that the property and the landlord had ensured that the property had exceeded
- voluntarily met standards in advance of the changes to the law.
 b) The buoyancy of the private rented market means that landlords are able to let their properties quickly and easily without the need to advertise through YorProperty
- c) A number of landlords have left the sector
- d) The extension of licensing means that we have focussed resources to ensure that the legal scheme has been implemented smoothly leaving very little time for the necessary marketing and promotion of the voluntary scheme.

Consultation

6. Officers have explored with officers from the different Further Education Establishments whether it is feasible for one or more of the establishments to take on the promotion and administration of the scheme. Both main universities (University Of York And York St John) have advised that whilst supportive of the principles of the scheme that they don't have the capacity to administer the scheme.

Options

- 7. Option 1 The Council continues to operate the YorProperty Scheme
- 8. Option 2 To bring to a close the YorProperty Scheme

Analysis

- 9. Option 1 The scheme has supported and helped landlords who wanted to reach physical standards that exceeded the legal requirements and which are well managed. The scheme has enhanced the reputation of the council as it had demonstrated that we want to both work with and recognise such landlords. However the reducing number of members means that amount of fee income does not cover the cost of the website licence or the necessary resources in officer time to promote and administer the scheme. The scheme although aimed at all properties in the private rented sector has not attracted those renting to single families. This continues to be difficult as the buoyant market in York means that landlords can rent their properties without the need to accredit their property.
- 10. Option 2. As the scheme has attracted landlords who predominately let to students, we have been exploring with the Universities whether it is viable for these organisations to take on the scheme. However we have been unable to find an alternative independent organisation. We will continue to support the sector outside of licensing through:
 - a) Advice and Information on our website
 - b) Events run independently or jointly with others such as the Universities and landlord associations.
 - c) Offering training to Landlords and Letting Agents to meet standards
 - d) Promotion of good practise e.g. Good Landlord Awards which is supported by the Student Union
 - e) Any other initiative which fits in with the council priorities.

Council Objectives

- 11. This approach will enable the council to focus its limited resources on tackling the worst conditions in the worst performing tenure. By prioritising the national mandatory licensing scheme and taking the necessary enforcement action against those who are deliberately flouting the law we will be contributing towards the three objectives
 - A prosperous city for all
 - A focus on frontline services
 - A council that listens to residents

Implications

- 12. The implications arising directly from this report are:
 - Financial –the current fee income for the YorProperty Voluntary
 Accreditation Scheme doesn't cover the cost of the website or the
 necessary other resources e.g. officer time/publicity etc. However
 we would need to return all fees which have been paid this year this
 amounts £2245.00
 - **Procurement None**
 - Human Resources The post which previously supported the voluntary accreditation scheme now supports the licensing regime.
 - **Equalities Implications –** Attached is the Attached is the One Planet York Assessment
 - **Legal Implications**. This is a voluntary scheme which the council can bring to an end

Risk Management

13. This approach enables the council to focus on the using the full range of powers available to tackle the worst element of the Private Rented Sector.

Contact Details

Authors:	Chief Officer Responsible		report	:
Ruth Abbott Housing Standards and Adaptations Manager	Tom Brittain Assistant Dire	ector - H	ousing	& Community Safety
01904 554092	Report Approved	V	Date	07/02/2019
Wards Affected: All				
For further information please contact the authors of the report				

Annex 1 – Better Decision Making Tool





'Better Decision Making' Tool

Informing our approach to sustainability, resilience and fairness

The 'Better Decision Making' tool has been designed to help you consider the impact of your proposal on the health and wellbeing of communities, the environment, and local economy. It draws upon the priorities set out in our Council Plan and will help us to provide inclusive and discrimination-free services by considering the equalities and human rights implications of the decisions we make. The purpose of this tool is to avoid decisions being made in isolation, and to encourage evidence-based decision making that carefully balances social, economic and environmental factors, helping us to become a more responsive and resilient organisation.

The Better Decision Making tool should be used when proposing new projects, services, policies or strategies, or significant amendments to them. The tool should be completed at the earliest opportunity, ideally when you are just beginning to develop a proposal. However, it can be completed at any stage of the decision-making process. If the tool is completed just prior to the Executive, it can still help to guide future courses of action as the proposal is implemented.

The Better Decision Making tool must be attached as an annex to Executive reports. A brief summary of your findings should be reported in the One Planet Council / Equalities section of the report itself.

Guidance to help you complete the assessment can be obtained by hovering over the relevant question.

Please complete all fields. If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'.

	Intro	duction			
	Service submitting the proposal:	Housing Standards and Adaptations			
	Name of person completing the assessment:	Ruth Abbott			
	Job title:	Housing Standards and Adaptations Manager			
	Directorate:	Health, Housing and Adult Social Care			
	Date Completed:	7th February 2018			
	Date Approved (form to be checked by head of service):				
		•			
	Section 1: Wha	it is the proposal?			
	Name of the service, project, programme, policy or strategy being assessed?				
1.1	Review of the YorProperty Voluntary Accreditation Scheme				
	What are the main aims of the proposal?				
1.2	The report considers the need to continue the Council's support of the YorProperty Accreditation scheme for the Private Rented Sector				
	What are the key outcomes?				
1.3	recommends the closure of the scheme to ensure that the work of the Council is focussed on tackling the worst conditions in the private				
	Section 2	2: Evidence			

What data / evidence is available to support the proposal and understand its likely impact? (e.g. hate crime figures, obesity levels,

The reduction in the number of the landlords joining the scheme which makes the scheme unviable, The lack of take up especially in the single let private rented market. The buoyancy of the PRS means that the landlords can let their properties quickly without the need to advertise through the scheme. The extension of mandatory licensing to smaller student properties means that many landlords are

As primarily of the YorProperty Landlords let to students, consultation focussed on the impact on this sector. Meeting was held with the

both the main universities with a view to see if they had the capacity to administer the scheme going forward. After canvassing their student unions both Universities although supportive of the principles of the scheme decided that they were unable to take on this role

Are there any other initiatives that may produce a combined

What public / stakeholder consultation has been undertaken and what were the findings?

licensing their properties rather than joining YorProperty

2.2

	Are there any other initiatives that may produce a combined impact with this proposal? (e.g. will the same individuals / communities of identity also be impacted by a different project or policy?)
2.3	See above



'Better Decision Making' Tool

Informing our approach to sustainability, resilience and fairness

Section 3: Impact on One Planet principles

Please summarise any potential positive and negative impacts that may arise from your proposal on residents or staff.

This section relates to the impact of your proposal on the ten One Planet principles.

For 'Impact', please select from the options in the drop-down menu. If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'.

Equity and Local Economy		
	Impact	W

3.1	Impact positively on the business community in York?
3.2	Provide additional employment or training opportunities in the city?
3.3	Help improve the lives of individuals from disadvantaged backgrounds or

Does your proposal?

	•
Impact	What are the impacts and how do you know?
Positive	It will enable the team to focus on poorest sector of the market
Neutral	The student PRS market is a significant one, However buoyancy in the market means that properties are let without the need to let through such a scheme.
Neutral	There is evidence that the PRS has the poorest standards in the city (BRE evidence base) and is often provides accommodation for students/young professionals and for families who are unable to access

Health & Happiness

	Does your proposal?
3.4	Improve the physical health or emotional wellbeing of residents or staff?
3.5	Help reduce health inequalities?
3.6	Encourage residents to be more responsible for their own health?
3.7	Reduce crime or fear of crime?
3.8	Help to give children and young people a good start in life?

Impact	What are the impacts and how do you know?
Positive	the poorest standards are found in the PRS compared
	to any other tenure in the city. The health impacts of
	poor housing are well documented. By focussing on the
	worst properties and those landlords who are
Positive	Focussing on the worst conditions will improve the
	standards and send out a message to those landlords
	who are deliberately flouting the law that we will not
	tolerate them letting such properties
Neutral	We will continue to update our website with
	news/provide training to the sector, support events
	such as the Good Landlord Awards and through
	presentations both to tenants and landlords and letting
Positive	By focussing on the worst landlords and properties we
	aim to raise the standards
Positive	Students/young people and families with young children
	live in the PRS by focussing on the landlords who are
	deliberately flouting the law we aim to ensure that they
	have a good start in life

Culture & Community

	Does your proposal?
3.9	Help bring communities together?
3.10	Improve access to services for residents, especially those most in need?
3.11	Improve the cultural offerings of York?
3.12	Encourage residents to be more socially responsible?

	_
Impact	What are the impacts and how do you know?
Positive	Poorly managed PRS properties do have a detrimental impact on the wider community. By tackling the poorest properties and working in partnership with a number of internal services and external statutory.
Neutral	
Neutral	
Positive	Well managed properties encourage residents living them to look after their homes

Does your proposal?

Impact	What are the impacts and how do you know?

3.13	Minimise the amount of energy we use and / or reduce the amount of energy we pay for? E.g. through the use of low or zero carbon sources of energy?	Positive	There is a requirement for all PRS properties to have an EPC and to ensure that they meet minimum legal standards. Through a mixed approach of enforcement and offering a range of other assistance through the Better Homes Scheme we aim to raise energy efficiency standards.
3.14	Minimise the amount of water we use and/or reduce the amount of water we pay for?	Neutral	
		Zero Waste	e
	Does your proposal?	Impact	What are the impacts and how do you know?
3.15	Reduce waste and the amount of money we pay to dispose of waste by maximising reuse and/or recycling of materials?	Positive	A requirement of our HMO licensing scheme is to ensure that the tenants are fully aware of the city's recycling scheme
ĺ		Sustainable Trar	nsnort
		Sustamable Har	isport
	Does your proposal?	Impact	What are the impacts and how do you know?
3.16	Encourage the use of sustainable transport, such as walking, cycling, ultra low emission vehicles and public transport?	Neutral	
3.17	Help improve the quality of the air we breathe?	Neutral	
		Sustainable Mat	terials
	Does your proposal?	Impact	What are the impacts and how do you know?
3.18	Minimise the environmental impact of the goods and services used?	Neutral	
		Local and Sustaina	ble Food
	Does your proposal?	Impact	What are the impacts and how do you know?
3.19	Maximise opportunities to support local and sustainable food initiatives?	Neutral	
ĺ		Land Use and W	GIAIIFO
		Land OSE and W	
	Does your proposal?	Impact Neutral	What are the impacts and how do you know?
3.20	Maximise opportunities to conserve or enhance the natural environment?	Neutrai	
3.21	Improve the quality of the built environment?	Positive	Improving the condition and the management of the PRS will improve the quality of the built environment.
3.22	Preserve the character and setting of the historic city of York?	Positive	The PRS is concentrated in the wards is in the city centre. By working with internal partners we will ensure that we aim to preserve the character and setting of the historic city.
3.23	Enable residents to enjoy public spaces?	Neutral	

3.40 Additional space to comment on the impacts

By closing the YorProperty scheme it will help to focus the limited resources of the council on those landlords who are deliberately flouting the law and letting poorly managed properties in poor condition.



'Better Decision Making' Tool Informing our approach to sustainability, resilience and fairness

Section 4: Impact on Equalities and Human Rights

Please summarise any potential positive and negative impacts that may arise from your proposal on staff or residents.

This section relates to the impact of your proposal on **advancing equalities and human rights** and should build on the impacts you identified in the previous section.

For 'Impact', please select from the options in the drop-down menu.

If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'

Equalities

Will the proposal adversely impact upon 'communities of identity'?

Will it help advance equality or foster good relations between people in 'communities of identity'?

		Impact	What are the impacts and how do you know?
4.1	Age	Positive	The PRS in York is dominated by students living in shared student HMOs. Many of these now need to be licensed through the HMO licensing Scheme
4.2	Disability	Neutral	
4.3	Gender	Neutral	
4.4	Gender Reassignment	Neutral	
4.5	Marriage and civil partnership	Neutral	
4.6	Pregnancy and maternity	Neutral	
4.7	Race	Neutral	
4.8	Religion or belief	Neutral	
4.9	Sexual orientation	Neutral	
4.10	Carer	Neutral	
4.11	Lowest income groups	Positive	The PRS provides homes for many who are unable to access other forms of tenure. By improving the conditions in the poorest properties will benefit those groups.
4.12	Veterans, Armed forces community		

Human Rights		
Consider how a human rights approach is evident in the proposal		
	Impact	What are the impacts and how do you know?

4.13	Right to education	Positive	The PRS in York is dominated by students living in shared student HMOs. Many of these now need to be licensed through the HMO licensing Scheme
4.14	Right not to be subjected to torture, degrading treatment or punishment	Neutral	
4.15	Right to a fair and public hearing	Neutral	
4.16	Right to respect for private and family life, home and correspondence	Neutral	
4.17	Freedom of expression	Neutral	
4.18	Right not to be subject to discrimination	Neutral	
4.19	Other Rights	Neutral	

4.20	Additional space to comment on the impacts

'Better Decision Making' Tool

ANNEX 1

Informing our approach to sustainability, resilience and fairness

Section 5: Planning for Improvement

What have you changed in order to improve the impact of the proposal on the One Planet principles? (please
consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be
achievable)

We aim to focus the council's limited resources at tackling the worst conditions in the poorest tenure. By taking this approach we will support the sector to improve their properties and improve their management contributing to the one planet principles

What have you changed in order to improve the impact of the proposal on equalities and human rights? (please consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be achievable)

5.2

5.3

5.1

Going forward, what further evidence or consultation is needed to ensure the proposal delivers its intended benefits? e.g. consultation with specific vulnerable groups, additional data)

We will refund those landlords who have signed up to the scheme this years annual subscription

5.4 Please record any outstanding actions needed to maximise benefits or minimise negative impacts in relation to this proposal? (Expand / insert more rows if needed)

Action
To refund this years annual subscription to current
YorProperty scheme members
To continue to support landlords through the good landlord
awards and other initiatives
To ensure that the service works in partnership with a
range of internal and external partners to ensure that we

Person(s)	Due date
Ruth Abbott	31.3.2019
Ruth Abbott	ongoing
Ruth Abbott	ongoing

In the One Planet / Equalities section of your Executive report, please briefly summarise the changes you have made (or intend to make) in order to improve the social, economic and environmental impact of your proposal.

